



2025 Annual General Meeting

Friday Sep 19 2025, from 9:30 AM to 1:00 PM,

Carrefour de l'Isle-Saint-Jean (5 Acadian drive, Charlottetown, C1C 1M2, PE) Room BAYOU 1 & 2

AGENDA

1. Welcome and Call to Order
2. Minutes from the 2024 AGM
3. Financial statements
4. Appointment of Auditor
5. Message from Board Chair and Executive Director
6. Annual Report
7. Nomination Committee Report
8. New Business
9. Adjournment
10. Opportunities and Challenges for Workers in the Non-profit Sector
11. ASCEND presentation
12. Lunch & Networking



CSNPEI Annual General Meeting Minutes

Friday, September 6th, 2024, at 10:00am

Location: Abegweit Connects, 24 Kitpu road PE, C1E 1E6)

Board members present: Annick Mondat Allemann, Jillian Kilfoil, Michael Steele, Natasha McKenna, Charity Sheehan, Renita Bartlett

Regrets: Racha Mayaleh, Isabelle Dasylva-Gill, Sarah Outram

Network members present: Haley Zavo, Meals on Wheels PEI, Stacy Dunn, Employment Journey / Career Development, Leona Conrick, PEI Military Family Resource Centre, Lori Johnston, Workplace Learning PEI, Valerie Vuillemot, Recreation PEI, Lindee Gallant, PEI Community Navigators, Rachel Buell, PEI Community Navigators, Tracey Biggar, Neil Squire Society, Caroline Woods, BGC Charlottetown, Sam Doucette, PEI Alliance for Mental Well-Being, Kelly Mullaly, PEI Alliance for Mental Well-Being, Melanie Bailey, IRSA, Brynn Devine, Blooming House, Helen Chapman, Easter Seals PEI, Joelle Desy, SAFILE, Hannah Jones, Community Legal Information, Tamara Steele, Black Cultural Society of PEI

Staff members present: Amir Zuccolo, Christine Batten, Alexia Riche

Also present: Jeremy Koughan, KOS CPA

AGENDA

- Welcome and Call to Order
- Approval of Agenda AGM 2024
- 2023-2024 Review Engagement
- Appointment of 2024-2025 Auditor
- Message from Board Chair and Executive Director
- Annual Report
- Nomination Committee Report
- New Business
- Social Enterprise Launch
- Adjournment

MINUTES

1. Welcome and Call to Order
 - a. Opening prayer and drumming
 - b. Meeting called to order at 10:17am by Charity



2. Approval of Agenda AGM 2024
 - a. **Agenda moved by Annick and seconded by Michael, all in favour**
3. 2023-2024 Review Engagement
 - a. Presentation by Jeremy Koughan providing an overview of the review engagement.
 - b. Statement of financial position presented. Significant year of growth for CSN, memberships have increased substantially as well as grant revenues. Organization now operating as a nonprofit instead of a cooperative.
 - c. **Michael moves to approve the review engagement seconded by Valerie, All in favour**
4. Appointment of 2024-2025 Auditor
 - a. **Annick moves to approve KOS auditors for next year, seconded by Lori, All in favour**
5. Message from Board Chair and Executive Director
 - a. Message from Charity Sheehan, see attached (AGM package/Annual Report)
 - b. Message from Alexia Riche, see attached (AGM package/Annual Report)
 - i. Questions:
 1. Question about memberships, how many current members? We have 109 members now as of today, approximately 80 at the end of the fiscal year.
 2. Question about who is eligible to be a member? Alexia responds that members can be nonprofits, charities, volunteer groups, emerging organizations and have supporter membership for groups that are not nonprofits who still want to join.
6. Annual Report
 - a. Overview of membership – expanding across the island, membership growing. Diversity of organizations working on different goals. Employed various strategies to recruit new members. List of those who joined in 2023-2024 presented.
 - b. Overview of events and webinars – tea and talk series across the island. Overview of webinars like CIRA, Common Good retirement plan for examples. All these events were free or charge for everyone.
 - c. Creating Collective Care Conference – took place in February 2024. It was over 3 days had a variety of sessions, approximately 150 attendees during the conference. It was a partnership with CSNPEI, UWPEI, ACSWPEI. It was a great success and will hopefully organize another conference soon. Received great feedback from attendees in the conference.
 - d. Advocacy – we advocate for the betterment of the sector. We had the opportunity to attend Imagine Canada’s not for profit hill days to lobby government for changes. Met with 40



MPs, Senators and their staff. Making federal funding more equitable, creation of a home in government for the nonprofit sector. Advocating for a sector wide labour and workforce strategy, better collection of data about the sector for effective decision-making as well as raising awareness about the impact of the Alternative Minimum tax on donations.

- e. Pre-budget submissions for the province, send a survey to our members to know what we should be proposing to the government as part of the pre-budget submissions. Increasing core funding instead of project funding. Creating a home in government, developing a volunteer recovery strategy and increasing awareness of the sector's contributions.
- f. Stakeholder engagement – met with over 130 stakeholders throughout the year.
- g. Ongoing Strategic Sessions – part of Nonprofit network, network of organizations who are umbrella organizations for the sector, meet monthly with that group. Take part in Imagine Canada's monthly policy chat. Took part in the Speak up working group, discuss issues challenges that we see in the sector. Community engagement project led by Women's Network to address gender-based violence in PEI as per to the National Action Plan.
- h. Any questions? How many times have you been to Ottawa? Alexia responds, only twice.
- i. Overview of Projects
 - i. Anti Racism project
 - ii. Shared Services Initiative
- j. Communications update – updated on social media and monthly newsletter
- k. Thank you to board and staff
- l. Thank you to board members for engaging with CSNPEI.
- m. Thank you to financial supporter – various departments of the Province of PEI

7. Nomination Committee Report

- a. Presented by Annick on behalf of Annick and Sarah Outram. Two people interested in joining the board.
- b. Racha Mayaleh arrived in 2007 to PEI from Syria. Built strong roots in PEI, bachelor's in psychology from UPEI, Law Degree in England. Fluent in multiple languages. Now works as a lawyer. She works for Key Murray Law and is an active member in the community. Currently sits on the board of BIPOC USHR, PEI Parkinson's association.
- c. Renita Bartlett recently moved to PEI originally from Nova Scotia. Renita has worked for community services organizations, local governments and nonprofit organizations. She has volunteered with the Lobster Carnival and will be working with the Missions Thrift store in Summerside. Passionate about networking, collaborating and developing strong relationships to engage the community. A lot of experience with boards in the past particularly in Alberta. Is a lifelong volunteer and has been involved in several community initiatives.
- d. **Motion to add Racha and Renita to the board, moved by Natasha and seconded by Lori All in favour.**



- e. No changes to current officers of the board.
8. New Business
- a. No new business
9. Social Enterprise Launch
- a. Introduction of Amir, offering supports to nonprofits in PEI. Webinars, intake for a few organizations for a bootcamp style program to support organizations to move forward with their social enterprise.
 - b. See presentation attached.
 - c. Questions for Amir about groups with existing social enterprises who would like to expand. Another question about intake and if its continuous. Questions related to what qualifies as a social enterprise or not.
10. Adjournment – **Renita moves to adjourn and seconded by Tamara at 11:50am all in favour**



Nomination Committee Report

This year, the board saw several transitions. Isabelle Dasylva-Gill, Jillian Kilfoil, and Sarah Outram completed their terms. We sincerely thank them for their dedicated service and contributions. In addition, Racha Mayaleh, Annick Mondat Allemann, and Renita Bartlett stepped down from the board for various personal reasons. We extend our gratitude to each of them for their commitment to the organization.

Given the various vacancies on the board, the Nominating Committee has considered a range of candidates and made recommendations to the Board of Directors. The Report from the Nominating Committee identifies the candidate recommended to the Members by the Board.

Recommended Slate of Nominees

- Bukola Afolabi
- Jane Ledwell
- Nathalie Walsh-Annand
- Alyssa Jo Bernard
- Kaisey Murnaghan
- Kimberly Wishart Chu Foon
- Jane Frances Onyeagolum

Board Candidates Biography

Bukola Afolabi

Bukola Afolabi, a Nigerian lawyer with over 10 years of post-call experience, is passionate about community impact, particularly in women's rights and youth advocacy, which led her into the non-profit sector. She has worked extensively on gender issues, including drafting Gender Bills, simplifying laws, preparing memoranda, developing shadow reports, and contributing to publications. Beginning her career as an intern, she rose to become a Project/Program Manager, gaining experience in projects on sexual and reproductive health, gender equality, anti-corruption, legal aid, and policy drafting, while also representing women facing gender-based violence. With strong communication skills, she has facilitated trainings, workshops, and seminars locally and internationally, and worked with nonprofits, business organizations, and the theatre industry in roles involving board training, evaluation, and risk management. Recently, she completed a master's degree in Island Studies with a focus on Sustainable Island Communities.



Jane Ledwell

The incoming Executive Director of CreativePEI, Jane Ledwell grew up in rural Prince Edward Island now lives in Charlottetown with her family. As long-time Executive Director of the PEI Advisory Council on the Status of Women, she has led research, advocacy, and community collaborations. She is also a former Director of the Institute of Island Studies at the University of Prince Edward Island, which likewise worked in close partnership with the community sector. Jane has degrees from Mt. Allison University, New Brunswick (BA, Hons) and the University of Waikato, New Zealand (MPhil). She is an award-winning writer, editor, and cultural advocate, with multiple books and publications to her credit. She has been active as a volunteer or board member with local and national community-sector organizations since she was old enough to sign up.

Nathalie Walsh-Annand

Nathalie Walsh-Annand will be entering her 20th year working for the Autism Society of PEI in 2026. As Executive Director, she is passionate and invigorated by her work and is gracious for the tremendous families and individuals across PEI she works with and for. She is an Islander, who has spent time volunteering and traveling in a variety of places in the world and now resides with her family in Stratford, Prince Edward Island. Nathalie has a Bachelor of Commerce degree with a Human Resources certificate from Saint Mary's University. She is trained as a facilitator of Triple P Parenting-Stepping Stones as well as is a Handle With Care program facilitator. She has worked as a respite and one to one worker in the past, as well as been a Big Sister, and community volunteer. She enjoys traveling, being active, and spending time on our beautiful Island beaches.

Kaisey Murnaghan

Kaisey Murnaghan is a dedicated and highly organized professional with over a decade of experience in client services, mentoring, and communications within the financial services sector. Currently serving as a Job Developer with the Neil Squire Society, Kaisey supports individuals with disabilities in preparing for, obtaining, and maintaining meaningful employment through individualized coaching, workshops, and employer engagement.

Prior to this role, Kaisey spent more than 12 years with Invesco Investment Services in Charlottetown, where she held progressive roles focused on client communication, mentoring, and quality assurance. During her time at Invesco, she also served as Chair of Invesco Cares – Invesco PEI's charity committee – for seven years, where she fostered community engagement, facilitated monetary donations, and coordinated initiatives such as a large-scale school supply donation to the Public School Board. Fluent in both English and French, Kaisey brings strong skills in relationship building, mentoring, and workplace inclusion, and is committed to supporting both individual and community growth through her work.



Kimberly Wishart Chu Foon

Dr Kimberly Wishart Chu Foon is the Director of Partnership Development and Climate Science Specialist at STEAM PEI, where she leads programs that engage youth across the island on climate action initiatives. She holds a PhD focused on collaborative approaches to conservation and environmental management, and her academic work has contributed to advancing knowledge on networks and partnerships. Kimberly has extensive experience working with communities across PEI and the Caribbean, building meaningful relationships and delivering initiatives that support education, resilience, and innovation.

Alyssa Jo Bernard

Alyssa Jo Bernard is a community builder and advocate who works with the Aboriginal Women's Association of PEI, where she leads proposal development, advocacy, program design, and front line engagement. She is a dedicated champion for Missing and Murdered Indigenous Women, Girls, and 2SLGBTQ+ and is advancing her training as a human trafficking advocate. Her work brings her into direct contact with families, communities, and partner organizations to raise awareness, provide education, and support healing initiatives. Alyssa brings practical governance experience, clear strategic thinking, and a collaborative approach to multi partner projects. She is deeply committed to equity, reconciliation, cultural inclusion, and to amplifying voices that are not always heard.

Jane Frances Onyeagolum

Jane Frances Onyeagolum has worked with several nonprofits and associations across PEI, including the John Howard Society of PEI, and the Psychological Association of PEI, and CASTL. In her current role as Training Administrator at CASTL, she applies her expertise in administration, program evaluation, business intelligence analysis, and organizational support to strengthen training delivery and operations. Her career spans both the nonprofit and corporate sectors, with experience in data management and analysis, program administration, financial oversight, governance coordination, and event planning. Jane holds a Bachelor of Arts in Economics and a Certificate in Business from the University of Prince Edward Island. Beyond her professional work, Jane is passionate about fostering community impact and advancing equity and well-being.